1. Tell me about yourself in 2 sentences.

I am Mayur Gaikwad, A Mechanical Engineering Graduate currently working as Executive Design Engineer in Parle Elizabeth Tools PVT LTD. I am 25 years old and I hail from Nashik.

1. Explain to your 95-year old grandmother what you do for a living.

Hii Granma, you take the tablets and syrup every day. I work in a company which makes machines required for making those tablets. I also design machine for filling the syrup in the bottles and packing them. I design the machine on computer make drawings and instruct my team how to manufacture it. Then we sell it to medicine company and they make these medicines for you with those machines.

1. Use up to 5 sentences to sell me a pencil.

Hii Madam, it looks like you don’t have a pencil. I can provide you one. This one is made with abrasive lead coated in Cedar wood for firm grip and smooth and dark writing. It also has rubber attached to it for making any corrections.

1. Your colleague is publicly belittling your work achievements. What do you do?

Firstly, I will talk to him to know the reason behind his behavior. If I find out that I have something to do with his behavior I will try to resolve the conflict on my side. But if I find that he is doing this for his personal gain or any other reasons, I will warn him and ignore the subject later.

1. Do you prefer written or verbal communication?

We should use both modes of communication as each one of them has its own pros and cons. But for official use I prefer written communication. We can give direct message. And also we have a written documentation of the communication.

1. Which one is more important to you and why: to be a good listener or a good communicator?

It is important to be a good communicator. Communication is give and take process. We should be able to listen to other person’s opinion of input but we ourselves should also be able to express ourselves properly. We should be able to actively respond to the person talking to us.

1. Which one do you prefer and why: teamwork or working alone?

I prefer Team work as a person cannot always perform well alone. When we work in a team we have people with different skills and ways of thinking. In short we have multiple views on a topic. It also reduces dependency on single person as team mates can cover each other in case of urgencies. Also we have a feeling of responsibility that our work will affect entire team and I can work well under responsibilities.

1. How important are team events for you?

Team events are really important as we get to know out team mates well. Also it generates a team spirit. We can learn about everyone’s strengths and weaknesses to make proper use of strength and overcome the weaknesses. Also it gives us a chance to create bond with each other and match our frequencies.

1. Tell me how you would overcome a situation where a team is doing badly because members aren’t getting along.

I will talk to the members about their issues and try to find the reason about the disagreement and try to resolve it as every member of team is important.